

1. Call to Order640
2. Attendance Jordan, Lorelei, Jenna, Samatha, Emiily E., Linnea, Erica N., Kimber
3. Approval of October Minutes Motion made Linnea, 2nd Kimber
4. Approval of November Agenda Motion made Lorelei, 2nd Jenna
5. Correspondence/ Communications Becca resigned on 11/11/24 from the secretary position and the board. Please add all coaches to the clinic emails. Discussion started for handling volunteering starting next year.
6. Old Business
7. New Business
 - a. LTS: Shirra is the interim director and will bring proposals to the Dec meeting for voting. 4 year old that is in the LTS program who is not comfortable with their child learning how to fall. (which is part of the program). Policy is we give refunds with a doctor note. No refund for this session. If they do not want the lesson she can just do the freestyle portion of the session. If a child misses a class (the portion with a coach) they can make up the missing ice time on the other day of LTS, but would not be receiving the coaching portion of the lesson. This needs to be directed to the LTS directors (Erica and Shirra).

We have adult skaters looking to learn how to skate. Potential group class on Tuesdays from 650-720. Would like to discuss this to roll out for the next session. Emily E. is interested in taking this group of adult skaters on, but would need someone to take on her adult ice dancer that she currently coaches during this session.

A parent wanting to be a volunteer on the freestyle side of LTS to help oversee the kids.
 - b. Ice Show: All intents from the club skaters. Starting next week to start measuring skaters. Sunday Nov 24th at 7pm is the selection committee at Linnea's house. Going to try to use Go Motion to do the sizing this year. Samantha will be doing this to fulfill her ice show commitment. Linnea would like to try to accommodate new skaters that are just starting out or joining for the first time to be able to do the ice show as well.
 - c. Christmas Exhibition: Dec. 15th 530-730. Exhibition first, then go to open skate: this includes parents and siblings. There will be forms for non members to sign in order to skate. Limited number of skaters will be able to perform during the exhibition. 25 skaters is the total. Sign up will be on the bulletin board again. Monday Dec. 2nd the sign up will be posted. There will be a waitlist. Coaches will need to send music to Emily E. Need one coach to make the order, need one coach to do the music (Emily E. will do the music). Cookie sign up, hot cocoa, decaffeinated coffee.
 - d. MIO Exhibition - Berry (nothing has been set, minimal time available) Ask mens league to see if they can switch for a week so we can do an exhibition at Berry. Danielle can ask mens league if they can switch a night. Could we check with the Berry for Wed night? Try to figure something out for the MIO exhibition. Jordan to email Joanna.

- e. Employment - Katelyn Verlin, Alli Hyde, Claire Anderson, Ariel Kargala - LTS contracts to approve. Danielle made a motion to approve. Linnea 2nd. Brooke Loewen's contract was missed at the meeting. On 11/12/24 a text message was sent out with Eyricka, Erica and Linnea agreeing to approve.
 - i. Recommend hiring Anneli Ahola for LTS and hockey (Emily Ellis recommends). She is a college student at NMU. Kimber to make a motion to higher, Linnea second. We are interested in hiring her as a part time coach.
 - ii. How to check compliance
 - 1. Simone - LTS code of conduct
 - 2. Emma O'Connor - verify liability insurance
 - 3. High school girls - Safesport when 18: all 3 high schoolers
 - 4. Ariel Kargela - LTS cert and Safesport
- f. Travel Marquette - Sponsorship Update. Approved Sponsorship for \$3,000 for MIO. This is an increase from \$2,000 last year. Denied sponsorship for the clinic.
- g. Sponsorship - Dasher Board
- h. Clinic: We will have walkie talkies available for those that are volunteering to communicate with each other. Wanting to make having a clinic a yearly thing we put on.
- i. Volunteers: Need improvement on people volunteering. Sending out another email.

Danielle to find out what locker rooms we can use during clinic time.

- i. Coaches Room
- ii. Registration Table
- iii. Coaches and Judges Transportation: Lorelei to call checker cab to see if they have availability.
 - 1. 530PM Airport (Thursday) marcie and Jennifer to Ramada
 - 2. 530PM Airport (Saturday) Kristina Kerr to Ramada
 - 3. 4PM Lakeview to Airport (Sunday) Jordan to bring back.
- iv. Financials to date

Clinic Financials			
Revenue			
45 skaters	\$6,235.00		
Expenses			
Brittyni airline	\$183.20		
Marcia airline	\$251.08		
Collin mileage (estimate)	\$225.00	split with testing?	
Jennifer airline	\$236.08		
Ice costs	\$4,945.00		
Hotel (estimate)	\$960.00		
Collin hotel	\$180.00	split with testing?	
Danielle (\$10 per registration)	\$450.00		
Off-ice Brittyni	\$54.00		
Off-ice Marcie	\$75.00		
Car rental - Brittyni	\$150.00		
Food			
Total Expenses	\$7,709.36		
Profit/Loss	-\$1,474.36		

- j. Term 2 - CLUB
 - i. Financials to date
 - 1. Collected \$17,641 and another \$364 in bookings
 - 2. Ice cost should be \$16906 (with resurfaces paid for)
 - 3. What do we do with the money we made? (drop term 2 prices, add ice - Friday am available 12 weeks @\$85)=\$1020 or cover moves coaching costs for term 1 \$1000)
 - 4. Are there coaches that are wanting/willing to coach on Friday mornings or potentially Friday afternoons. Friday afternoons would not be every friday.
 - 5. Drop In numbers have decreased but we have had a large number of skaters that have jumped up to the club.
 - 6. On average the unlimited skaters signed up for 8.6 sessions. The non unlimited club skaters are driven by the ice show minimum.
 - ii. Dates to Open (Starts 12/1) - open Sunday 11/17 for unlimited packages at 8pm to pick your sessions. Tuesday 11/19 at 8 pm open for the remainder of skaters. Friday 11/22 at 8pm unlimited will re-open if additional sessions are wanted.
 - iii. Proposal for a \$50 fine for any registration past 48 hours prior to Term 2 starting this applies to current club skaters. Exceptions apply for new to club ice skaters. Motion by Linnea, second by Danielle.
- 8. Treasurer's Report: Hard Copy Provided
- 9. Communication to parents: We need to find a way to improve this. We have had parents approaching board members with questions on upcoming skating terms, and competition questions. Ideas for how to communicate better with parents?
- 10. Next meeting December 9th, 6:30PM Peter White Library - Room Reservation
- 11. Q 9:35pm